

# Curriculum Vitae for Dr. Shqiponja Telhaj

## Contact Details:

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**Primary research fields:** Economics of Education, Labour Economics, Public Economics; Policy Evaluation; Applied Micro.

## **Current Positions:**

2017 – present: Reader (tenured Associate Professor), Department of Economics, University of Sussex

2008 – present: Research Associate, Centre for the Economics Performance, London School of Economics.

2021 – present – Chair of Higher Education Accreditation Board, the Quality Assurance Agency for Higher Education, in Albania, appointed by the Albanian Prime Minister

## **Previous Positions:**

2017 – 2018: Member of the Technical Advisory Group for the British Government's Department for Education

2005-2007: Research Economist, Centre for Economic Performance, London School of Economics

2004-2005: Research Assistant, Centre for Economic Performance, London School of Economics

## **Prizes, Awards or other Honours**

Editorial board member, "*Economic Thought and Practice*", Economics and Social Policy journal, 2014 – present:

Editorial Board member, “Ekonomski pregled“, Croatian Social Sciences journal, one of the oldest SouthEastern European journals, 2016 – present

International Selection Committee Member for Academic Hiring in Catalonia, Spain – Serra Húnter Programme sponsored by Government of Catalonia and its universities, 2021-present.

Member of Economics of Higher Education Network, 2015 – present

Scientific Programme Committee Member for the Royal Economic Society Annual Conference, UK, 2013 – 2016.

Programme Committee Member and Moderator for the 1st international conference on “Smart Ideas and a New Concept of Economic Regeneration in Europe”, Dubrovnik, Croatia, 2016.

### **Public Policy Advice**

2021 – present - *Chair of Higher Education Accreditation Board*, the Quality Assurance Agency for Higher Education in Albania

2017 – 2018: *member of the Technical Advisory Group* for the *UK Department for Education* - provided advice on teachers’ labour market policies

2017 – 2021: Higher Education Funding Council for England (HEFCE) - provided advice on evaluating the impact of student National Collaborative Outreach Programme (NCOP)

2018: Ambition School Leadership Trust - provided advice to the on the impact of teacher training intervention to raise student attainment in disadvantaged areas

2017: Ambition School Leadership Trust - provided policy advice on the head-teacher training programmes and how that affect student academic achievement

2015: *Higher Education Funding Council for England* (HEFCE) - provided policy advice on “Valuing the benefits of university student allocation funding” programme intervention.

2010: *World Bank* – provided advice on the “Impact of Governance Reforms in Albania’s Education Sector”

2010: *The Prince’s Trust* – provided advice on “The cost of social exclusion” project, analysing the trends of youth unemployment, crime, and education in the UK.

2006: *The Prince’s Trust* - provided advice on the “Value of Inclusion” project, analysing the trends of youth unemployment, crime, and education in the UK.

## **Publications**

### **Refereed articles**

[1] "Teacher turnover: Effects, mechanisms and organisational responses", 2021, *Labour Economics*, 73, (with S. Gibbons and V. Scrutinio)  
<https://doi.org/10.1016/j.labeco.2021.102079>

[2] "Do Social Interactions in the Classroom Improve Academic Attainment?", 2018, *IZA World of Labour*, 440 (June).

[3] "Peer Effects and Pupil Attainment: Evidence from Secondary School Transition", 2016, *Oxford Bulletin of Economics and Statistics*, 78(4): pp. 548-575 (with Steve Gibbons)

- In the top 25% of all research outputs scored by Altmetric
- Discussed in Commons' Select Committee on School Diversity
- Featured in the prestigious ESRC Annual magazine
- Featured in many media outlets: BBC News, The Guardian, The Times, Daily Telegraph, Evening Standard, etc.

[4] "Does degree class matter? Graduate earnings and student achievement in UK universities", 2015, *Oxford Economic Papers*, 68 (2): pp. 525-545. ISSN 0030-7653 (with Robin Naylor and Jeremy Smith)

- Featured in prominent media outlets: Observer, BBC News, The Telegraph, Daily Mail, The Student Times, etc.
- Featured in many blogs: LSE Business Review; Discovery Graduates, etc.
- Featured in research networks: My Science Network, Economics of HE Network

[5] "Non-Native Speakers of English In The Classroom: What Are The Effects On Pupil Performance?" *The Economic Journal*, 2013, 123 (570): 281- 307. (with Sandra McNally and Charlotte Geay)

- The shorter version published in the LSE's CentrePiece magazine is downloaded around 40,000 times
- A shorter version of the paper written for VoxEU was read over 40,000 times
- Featured in influential Academic/Policy books/policy papers, some of which are:
  - The Resilience of Students with Migrant Background, OECD (2021)
  - Handbook of the Economics of Education (2016);
  - The economic effects of labour immigration in developing countries: OECD (2017)
  - OECD's prestigious International Migration Outlook (2016);
  - Open Borders and International Migration Policy (2016)
  - Handbook of the Economics of International Migration (2014).

- In the top 5% of all research outputs scored by Altmetric

- Consistently features in many newspapers, political/economic debates:
- Featured in many press outlets: The Financial Times, The Guardian, BBC News, Daily Telegraph, BBC 4 Today Programme, Huffington Post, Daily Mail, LSE British Politics and policy blogs, foreign media: Policy Review TV, Polish TV, The Journal of Turkish Weekly, etc.
- (More recently featured in the Financial Times as a response to Theresa May's anti-immigration speech
- highly cited not only by economists, but also research in other disciplines: cited in articles by leading researchers in sociology, education, geography, migration studies, etc.

[6] "Innovation Activities and Competitiveness: Empirical Evidence on the Behaviour of Firms in the New EU Member States and Candidate Countries", 2013, *Eastern European Economics*, 51(4): 84-107, (with Iraj Hashi and Nebojsa Stojcic)

[7] "Pupil mobility and school disruption", 2011, *Journal of Public Economics*, 95 (9-10). pp. 1156-1167. ISSN 0047-2727, (with Steve Gibbons)

[8] "Competition, Cream-skimming and Departmental Performance within Secondary Schools", 2009, *British Educational Research Journal*, 35(1): 65-81, (with P. Davies, N.Adnett, R. Coe and D. Hutton)

[9] "Increasing Within-School Competition: A Case for Department Level Performance Indicators?", 2009, *Research Papers in Education*, 24: 1: 45-55 (with N.Adnett, P.Davies, R.Coe and D.Hutton)

[10] "Faith schools, social capital and academic attainment: evidence from TIMSS-R mathematics scores in Flemish secondary schools", 2008, *British Education Research Journal*, 1-33, (with G.Pugh).

[11] "Are Schools Drifting Apart? Intake Stratification in English Secondary Schools", 2007, *Urban Studies*, 44(7), (with Steve Gibbons)

- Findings of this paper featured in the prominent ESRC Annual Magazine in 2008  
- Also discussed in the Commons Select Committee on School Diversity in January 2008  
- Its findings also featured in important media outlets: BBC News, Daily Telegraph, Evening Standard, etc.

[12] The Mobility of English School Children, *Fiscal Studies*, 2006, 27(3): 253-280, lead article, (with Steve Machin and Joan Wilson),

[13] "Bold, Reckless and Adaptable? Gender differences in economic thinking and attitudes", 2005, *British Educational Research Journal*, 31 (1):29-48, (with P.Davies, and J.Mangan)

[14] "Economic aspects of citizenship education: an investigation of students' understanding", 2002, *Curriculum Journal*, 13 (2). 227-249 (with P. Davies, H. Howie and J. Mangan)

[15] "Legal, Fiscal and Environmental Barriers to the Entry of New Local Firms in Albania", 2001, *Economics and Transition*, 4(26): 97-108, (in Albanian).

### **Book Chapters**

[16] "Barriers to Entry and Their Impact on Local Firms' Performance in Albania, 2003, in Balcerowicz E., Balcerowicz, L., and Hashi, I. (eds.), *Barriers to Entry in Early Transition*, NY: Kluwer Publishers, (with Lindita Xhillari).

### **Other Publications, Reports and Discussion Papers**

[17] "Public Sector Performance Disclosure, Employee Wages and Career Outcomes" (with Ifty Hussain, Sussex and Vincenzo Scrutinio Bologna) (**submitted**)

[18] “The Rise of the “Super Head” – Salary Differentials and Academy Schools, 2021, with Steve Machin (LSE) and Andy Eyles (LSE/UCL) (**submitted**)

[19] “Leadership wages and performance in schools” (with Tim Besley (LSE) and Steve Machin (LSE)) (**submitted**)

[20] “The Public Sector and the Misallocation of Labor: Evidence from a Policy Experiment in India”, 2019, Centre for Economic Performance Discussion Paper Nr.1596, with Chari A. et al., (**Revise and Resubmit Economic Journal**)

[21] “An independent evaluation of Uni Connect’s impact on intermediate outcomes for learners”, 2021, (March), Report for the Office for Students on the first three waves of the longitudinal survey of Uni Connect target learners, CfE.

[22] “Teacher Turnover: Does it matter for student performance?”, 2018, Centre for Economic Performance Discussion Paper Nr.1530, (2018) , (with Steve Gibbons, LSE and Vincenzo Scrutinio, LSE)

[23] “Does teacher turnover affect young people’s academic achievement?” 2017, *CentrePiece*, (Spring) (with Steve Gibbons and Vincenzo Scrutinio)

[24] “The rewards for getting a good degree”, 2016, *Centrepiece*, (Spring) (with Robin Naylor and Jeremy Smith)

- Has appeared in many media outlets, blogs and networks. Examples are: *The Guardian*, *BBC News*, *Daily Mail*, *Women in technology*, *Career Engineer*, *Discovery graduates* and many more.

[25] “Valuing the benefits of Student allocation funding”, 2015, *Report to the Higher Education Funding Council (HEFCE)*, CfE (with Steve McIntosh)

[26] “University quality and graduate wages in the UK”. 2009, CEE/LSE Discussion Papers, 99, and IZA Discussion Paper, 4043, (with Sandra McNally and Ifty Hussain)

- Cited as evidence at a number of parliamentary select committees such as: *The Education Committee and the Innovation, Universities, Science and Skills committee*;  
- Highlighted in the *UK Department for Employment and Learning Research Review*;  
- Quoted in the *Russell Group Universities Submission to the Browne Review “Funding Higher Education in England”* etc.  
- Findings have also featured in the *Guardian*, *Daily Telegraph*, etc.

[27] “Educational Returns, Ability Composition, and cohort effects: theory and evidence for cohorts of early-career UK graduates”, 2009, Warwick Economics Research Paper no. 906, and CEP/LSE discussion paper no 939, (with Ireland, N.J., Naylor, R.A., Smith, J.P.)

[28] “Language barriers? The impact of non-native English speakers in the classroom”, 2013, *VOX<sup>EU</sup>*, (with Sandra McNally and Charlotte Geay)

[29] “Language barriers? The impact of non-native English speakers in the classroom”, 2012, *Centrepiece*, Spring, (with Charlotte Geay and Sandra McNally)

- It has also been downloaded increasingly over time, achieving over 50,000 downloads.  
- Appeared extensively in the national and international media outlets (e.g. *Financial Times*, *BBC*, the *Guardian*, *Daily Telegraph* and many more national and international newspapers and other media outlets)

[30] "The Cost of Social Exclusion", 2010, *Report to the Prince's Trust*, (November) (with Sandra McNally)

- *Report cited by the BBC News, The Guardian, etc.*
- *Publication listed on the Social Care Institute for Excellence*
- *in the WireGov webpage "Third Sector"*
- *Mentioned in the Young Fabian Blog, etc.*

[31] "Microeconomic Analysis of Household Awareness and Impact of Governance Reforms in Albania's Education Sector", 2009, *Report to the World Bank*, (December).

[32] "University Quality and Graduate Wages in the UK", 2008, *Report for the Teaching and Learning Research Programme (TLRP)*, ESRC, (with Iftikhar Hussain and Sandra McNally).

[33] "Are the Top Universities Worth Paying For?", 2008, *CentrePiece* (CEP magazine), (with Iftikhar Hussain and Sandra McNally).

- *This version has been downloaded over 20,000 times over the years*
- *Highly cited in the press and among the policy-makers*

[34] "School Segregation and its Consequences", 2007/8, *CentrePiece*, Winter 2007/8, (with Steve Gibbons).

- *This version has been downloaded around 6,000 times over the years*
- *Cited widely in the press and by policymakers*

[35] "Segregation at School", *ESRC Annual Magazine: Britain in 2008*, (with Steve Gibbons).

[36] "Value of Inclusion", *Report for the Prince's Trust*, July 2006, (with Sandra McNally).

- *Cited in Chapter 2 of Parliament Committee on Economic Affairs' Fifth Report (July 2007)*
- *Mentioned in the Commons Debate at Westminster on 24 April 2007*
- *Quoted on the Four Nations Child Policy Network*
- *Mentioned in the book 'Blair's Britain: 1997-2007 by Seldon, A: Cambridge University Press in 2007*
- *Referenced in book: 'Young Adults in the English Criminal Justice System', edited by Losel F., Bottoms, A. and D. Farrington in 2012, published by Routledge*
- *Cited in the Executive Summary of the Scotland Institute, November 2012, by Rodger Cook*

[37] "Within School Competition and Pupil Achievement", *Report to ESRC*, December 2004, (with Nick Adnett, Peter Davies, and Robert Coe).

### **Current Research Interests and Research in Progress**

[38] "Can providing information about benefits and costs of Higher Education to secondary school students increase their HE participation?" (mimeo)

[39] "Autonomous schools and the teacher labour market", Nuffield Foundation funded research, with Steve Machin (LSE), Victor Lavy (Warwick) and Emma Duchini (Essex)

[40] "Does head-teacher training improve student performance? Evidence from an intervention in England" (with Vincenzo Scrutinio (LSE), (mimeo).

[41] "Losing my religion: the long run impacts of a ban on religion" (with Richard Murphy (UT Austin) (mimeo)

[42] “Gender pay differences in education” (with Esteban Aucejo, Arizona State University and Vincenzo Scrutinio LSE)

### **Recent Grants**

June 2020 – September 2022 - “Autonomous schools and the teacher labour market: Evidence from academies”, Nuffield Foundation, £139,182 (with Victor Lavy and Emma Duchini -Warwick, and Stephen Machin (LSE).

2015-2020: ESRC funded Centre for Economic Performance (CEP) - Education (CEP), co-investigator for core funding (with S. Machin, J. Van Reenen, and others).

2014 – 2018: ESRC Grant for “Privatization and productivity growth”, £309,000 (with A.V. Chari, etc.)

2016: BMEc Research Development Fund, “Does Religion affect Economic Prosperity? Evidence from a Ban on Religious expression in Albania”, July 2015 - July 2016.

2011- 2012: Nuffield Foundation “Non- Native English Speakers in the Classroom: What Are the Effects on Student Performance”, £50,000 (with Sandra McNally)

2010: Prince’s Trust “The Value of Inclusion - Update” £12,000, (with Sandra McNally)

2006-2008: Economic and Social Research Council: “Equality of Access to Higher Education Institutions and Labour Market Returns” part of Widening Participation in Higher Education: A Quantitative Analysis, £318,733 (with Anna Vignoles and others).

2006: Prince’s Trust - The Value of Social Inclusion, March; (March – July), £28,000 (with Sandra McNally).

### **Academic and Professional Memberships and Networks (Past and Present)**

Royal Economic Society, member;

European Association of Labour Economists, member

European Economic Association, member

Economics of Higher Education Network, member

Editorial Board of “Economic Thought and Practice” journal, member

Editorial Board of ““Ekonomski pregled”” Croatian journal, member

Centre for Economic Performance, London School of Economics, Research Associate

Centre for the Economics of Education, London School of Economics, Research Associate

The Economics of Education and Education Policy in Europe' Network, member

### **Department, University and Sector Services**

2020 – onward – Member of the Leadership Team of the Department (responsible for research outputs in the preparation of the next REF (Research Assessment Exercise))

2017 – 2018: Director of Doctoral Studies, School of Business, Management and Economics

2017 – 2018: Doctoral Studies, University's Committee member

2014 – 2017: Convenor for the MSc in International Finance

2014/2015: Convenor for the University's Doctoral School 'Introduction to Quantitative Methods' module

2013 – Dec 2015: Organiser of the weekly (external) Seminar Series, Economics Department

2012 – 2014: Organiser of the weekly (internal) Seminar Series, Economics Department

2010 – present: member of the yearly recruitment/screening panel for lectureship positions, Economics Department

2007/2008: Member of teaching committee, Department of Economics

### **Academic Supervision**

#### ***PhD Thesis Supervision***

Francisco Cabrera: 2012 – 2016: First employment: Centro de Investigación y Docencia Económicas (CIDE), Mexico.

Pedro Orraca: 2012 -2015: First employment: Universidad Autónoma de Baja California, Mexico.

Diego de la Fuente (2017 - 2021): Essays on the impact of remittances on crime in developing countries (with special focus on Mexico), first employment, Institute of Development Studies.

Fjolla Kondirolli (2018 – 2022): Essays on Labour Market, first employment, London School of Economics

Jinchi Dong (2022 – ) - in process

***MSc and BSc Dissertation Supervision*** – supervise between 4-6 MSc and BSc dissertations every year, on average.



### **External/Internal examining Roles:**

2021 – PhD Viva Chair, Department of Economics, University of Sussex  
2013 – 2017: MSc examiner at the Institute of Education, University College London  
2015 - PhD examiner at the Economics Department, University of Sussex  
2014 - PhD examiner at the Economics Department, Queen Mary (2014)  
2013 - PhD examiner at the Economics Department, Royal Holloway (2013)

### **Recent Keynote Speeches, Invited Seminars and Conferences**

#### **Recent Keynote Speeches**

**Keynote Speaker** – and panel member at the **European Commission** International Workshop on gender and academia: 'Gender Equality and Balance in Decision Making Bodies in Research Organisations'. January, 2022, attended by over 100 academics and non-academics interested in gender bias in academia.

**Invited Lecture** at the **UK's Department of Education**, Learning and Development Event Series, Delivery Unit, December, 2019.

**Keynote speaker** - at the Economics PhD Economics conference at the **University of Royal Holloway**, University of London, April, 2018.

**Key Panel member** in the Royal Economic Society Public Event: What's the Point of University? **Royal Economic Society** Conference, (March), 2018

**Invited Lecture** – the Faculty of Economics, **University of Split, Croatia**, (June), 2017.

**Plenary Session Chair/Moderator** - Plenary session on Industrial Policy with senior policy-makers (**ministers**) of **Central and South-Eastern European countries**, international conference in Croatia on "Smart Ideas and a New Concept of Economic Regeneration in Europe", Dubrovnik, Croatia. Panel included the Minister of Industry and Trade of the Czech Republic Jan Mladek; deputy prime-minster for European Affairs of the Republic of Macedonia, Dr. Fatmir Besimi; Dr. Hykmete Bajrami – Minister of Industry and Trade for the Republic of Kosovo; Dr. Dubravka Jurlina Alibegović – Minister of Public Administration of Croatia, (September), 2017

**Keynote Speaker and Plenary Session Panel Member** - Plenary session on Albanian Economy and Diaspora, with Albanian senior policy makers and general public, Albanian Diaspora conference (November), 2016.

#### **Recent Invited Seminars, Workshops and Conferences (selected)**

Invited Seminar, Department of Economics, **University of Zurich**, Scheduled (December 2022)

Department of Economics, **University of Bath** (scheduled, October 2022)

Invited seminar, Department of Economics, **University of St. Andrews**, 2020

Invited seminar, Economics Department, **Norwegian University of Science and Technology**, NTNU, Norway, 2020

Invited seminar, Centre for Economic Performance, **London School of Economics**, 2019

Invited Seminar, **University College London**, Institute of Education

Invited Seminar, Department of Economics, **University of Padua**, Italy, 2019

Invited Seminar, Department of Economics, **University of Lausanne**, Switzerland, 2019

Invited seminar, Department of Economics, **University of Luxembourg** (April), 2019

Invited seminar, Department of Economics, **University of Aberdeen** (November), 2018

Invited seminar, Graduate Center, Economics Seminar Series, **City University of New York (CUNY)**, (October) , 2018

Invited seminar at the Department of Economics, **Birkbeck**, University of London (May), 2018

Invited seminar **European Commission's** Centre for Research on Education and Lifelong Learning, 2018

IWAAE Economics of Education Annual Workshop, **Catanzaro**, Italy (June), 2022

IWAAE Economics of Education Annual Workshop, **Catanzaro**, Italy (June), 2019

IWAAE Economics of Education Annual Workshop, **Catanzaro**, Italy (June), 2018

**European Association of Labour Economists** (EALE) conference, Lyon (September), 2018

**European ASREC** conference, Luxembourg (June), 2018

**International ASREC** Conference, **Chapman University** (March), 2018

Workshop on Labour Economics, **University of Milan** (December), 2017

**IWAAE Economics of Education** Annual Workshop, **Catanzaro**, Italy (June), 2017

Invited to participate at Employee and Stakeholder Influence on Board Room Pay, at **London School of Economics**, (February), 2017.

Colloquium on Personnel Economics, **University of Zurich**, (February), 2017

Invited to present at the Department of Economics, **University of Split, Croatia** (June), 2017

Invited to present at Workshop of Labour and Family Economics, **University of York**, UK, (September), 2016

Workshop on Economics of Education, **Catanzaro**, Italy, (June), 2016

Workshop on "Education, Skills and Labour Market Outcomes, **NTNU**, Trondheim, Norway, (May), 2016

2016: Invited seminar at Centre for the Economics of Education, **London School of Economics**; (February).

2015: Invited seminar at Graduate School of Education (Teacher's college), **University of Columbia**, New York; (July)

2015: Invited seminar Department of Economics, **University of Maastricht** (Netherlands)

2015: Invited seminar at Centre for Market and Public Organisation (CMPO) -**University of Bristol**

2015: Invited seminar at Department of Economics, **University Padua (Italy)**

2015: Invited seminar at **National Institute of Economic Research** (NIESR), London

2015: Invited seminar at Department of Economics of Education, Institute of Education, **University of London**;

### **Peer Review Activity:**

#### **Peer Review Activity for Large Research Grant Applications:**

Economic and Social Research Council (ESRC); Nuffield Foundation; Austrian Science Fund

#### **Peer Review Activity for top Economics and Education Journals:**

Journal of Applied Econometrics; *Economica*; *Economic Journal*; *Economics of Education Review*; *Education Economics*; *Empirical Economics*; *Fiscal Studies*; *International Review of Economics Education*; *Higher Education Quarterly*; *Journal of Human Resources*; *Journal of Public Economics*; *Journal of Royal Statistical Series A*; *Journal of Regional Science*; *Labour Economics*; *Oxford Bulletin of Economics and Statistics*; *Oxford Economic Papers*; *Scandinavian Journal of Economics*; *The B.E. Journal of Economic Analysis and Policy*.

### **Selected Media Coverage:**

#### **Research featured in:**

Financial Times  
BBC News  
BBC Radio 4 Today Programme  
BBC World Service  
The Guardian  
The Observer  
The Huffington Post

Times Education Supplement  
The Independent  
The Times  
Daily Telegraph  
Sunday Telegraph  
Daily Mail  
Evening Chronicle  
The Sun  
Student Times  
Western Morning News  
Daily Record  
Herald  
Focus  
Evening Standard  
Belfast Telegraph  
Aberdeen Press and Journal  
Glasgow Evening Times  
Unison  
This is Money  
Scotland Courier  
Further Education News  
Express and Echo  
Career Engineer  
London UK  
Women in Technology  
London Digest,

*Also featured in various foreign press: Polish, Albanian, etc.*

**Radio and TV Interviews:**

BBC World Service – Main News Morning Programme; Economics Forum;  
TV Klan – Economic-Political Programme “Opinion” – (April 2021) and March 2022)  
Dritare TV – “Shqip” Programme, Albania – September 2021

**Blogs, networks and magazines:**

VoxEU – CEPR Research Based Policy Analysis and Commentary from Leading Economics  
LSE Business Review blog  
The Conversation UK blog  
LSE British Politics and Policy blog  
Adam Smith Institute blog  
Discovery Graduates blog  
Economics of Higher Education network  
The Young Fabian blog  
My Science network  
Public Finance magazine, etc.  
The ESRC Annual Magazine, published by UK Economic and Social Research Council  
CentrePiece Magazine, (published by CEP, London School of Economics)